Job Description

Screen Print Technician

Send resumes to: HR@abrisa.com  Location: Santa Paula, CA

ABRISA TECHNOLOGIES (www.abrisatechnologies.com) designs, manufactures, and distributes precision optical coating solutions and custom fabricated glass optical products via two divisions: Abrisa Industrial Glass, located in Santa Paula, CA and ZC&R Coatings for Optics located in Torrance, CA. Both companies are in the Los Angeles metropolitan area with 125,000 sq. ft. of manufacturing floor space and approximately 150 employees.

We are currently seeking a Screen Print Technician to join the team in Santa Paula, CA. Hourly Ranges $16.50 thru $17.00 along with a comprehensive benefits package, including Medical, Dental, Vision, 401k, etc.

Duties, Functions and Responsibilities: Essential duties and functions, pursuant to the Americans with Disabilities Act, may include the following. Other related duties may be assigned.

1. Responsible for screen print equipment set-up and troubleshooting.
2. Assist in projects to ensure proper selection of inks
3. Understands and maintains standard operating procedures within the clean room and screen-printing work area
4. Produces products consistent with quality control standards established.
5. Perform prototype testing tasks along with any other manufacturing related tasks as assigned from time to time.
6. Makes independent decisions regarding manufacturing processes and equipment and can perform all job expectations with minimal supervision.
7. Responsible for driving continuous improvement.
8. Understands ISO requirements for manufacturing and maintains compliance at all times.
9. Maintain a heightened level of focus on SAFETY and has an in-depth understanding of all safety policies and procedures.
10. Maintain good housekeeping and waste management practices.
11. Other duties may be assigned, or duties may change based on business needs.

Responsibilities-Supervision and/or Leadership Exercised: None

Knowledge, Skills, and Abilities:
- Strong problem-solving and interpersonal skills.
- Understanding of basic mechanics of most screen-printing equipment.
- Solid understanding of screen meshes screen coating and their appropriate applications.
- Able to read and follow instructions, including drawings and Standard Operating Procedures
- Writing and math skills
- In-depth understanding of terminology used in the manufacturing environment
- Ability to get along well with co-workers, work as a team, and effectively train others
- Must be able to endure prolonged standing and repetitive motions
- May be required to frequently lift up to 50 lbs.
- Must have excellent hand dexterity and strength
- Must be able to work in a fast-paced production environment in manufacturing facility

Minimum Qualifications (including Education):
Screen Print Technician

Job Description (cont’d)

A minimum 2 years of hands-on screen-printing experience.

Licenses and Certifications Required: None

The following physical requirements and conditions described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Requirements:

- Medium work: Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.

Physical Demands:

- **Dexterity**: Dexterity of hands and fingers to wash and clean glass.
- **Feeling**: Perceiving attributes of objects, such as size, shape, temperature, or texture, by touching with skin, particularly that of fingertips
- **Grasping**: Applying pressure to an object with the fingers and palm.
- **Handling**: Seizing, holding, grasping, turning, or otherwise working with hand or hands.
- **Hearing**: Perceiving the nature of sounds by ear
- **Lifting**: Raising or lowering an object from one level to another (includes upward pulling) up to 50 lbs.
- **Pulling**: Using upper extremities to exert force in order to draw, drag, haul or tug objects in a sustained motion.
- **Pushing**: Using upper extremities to press against something with steady force in order to thrust forward, downward, or outward.
- **Reaching**: Extending hand(s) and arm(s) in any direction
- **Repetitive motion**: Substantial movements ( motions) of the wrists, hands, and/or fingers.
- **Standing**: Remaining upright on the feet, particularly for sustained periods of time.
- **Stooping**: Bending body downward and forward by bending spine at the waist. This factor is important if it occurs to a considerable degree and requires full use of the lower extremities and back muscles.
- **Talking**: Expressing or exchanging ideas by means of the spoken word to impart oral information to clients or to the public and to convey detailed spoken Instructions to other workers accurately, loudly, or quickly
- **Walking**: Moving about on foot to accomplish tasks, particularly for long distances or moving from one work site to another.

Visual Acuity:

- Required to have close visual acuity to perform an activity such as: visual inspection involving small defects, small parts, and/or operation of machines (including inspection); using measurement devices; and/or assembly or fabrication of parts at distances close to the eyes.

Work Environment and other Conditions:

- PPE requirements: Wear protective eyewear, use rubber gloves when necessary, and follow common sense safety habits. Other PPE may be required depending on area and specific function needs.

Work Authorization: Due to International Traffic in Arms Regulations (ITAR) and Export Administration Regulations (EAR) requirements of this position, all candidates must be presently classified as a “US Person” which

This description is intended to indicate the kinds of tasks and levels of work difficulty required of the position given this title and shall not be construed as declaring what the specific duties and responsibilities of any particular position shall be. It is not intended to limit or in any way modify the right of management to assign, direct and control the work of employees under supervision. The listing of duties and responsibilities shall not be held to exclude other duties not mentioned that are of similar kind or level of difficulty.
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includes: a United States citizen; a permanent legal resident (green card holder); or a protected individual (refugee/asylum status)

AAP/EEO Statement: Abrisa Technologies is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected veteran status.

Licenses and Certifications Required: None (Six-sigma Black Belt is preferred.)