



Quality Control Technician

Send resumes to: HR@abrisa.com Location: Santa Paula, Ca.

ABRISA TECHNOLOGIES (www.abrisatechnologies.com) designs, manufactures, and distributes precision optical coating solutions and custom fabricated glass optical products via two divisions: Abris Industrial Glass, located in Santa Paula, CA and ZC&R Coatings for Optics located in Torrance, CA. Both companies are in the Los Angeles metropolitan area with 125,000 sq. ft. of manufacturing floor space and around 150 employees.

We are currently seeking a **Quality Control Technician** to join the team in Santa Paula, CA. **Pay Range \$19 to \$21**, along with a comprehensive benefits package, including Medical, Dental, Vision, 401k, etc.

Purpose: The primary function of this position is to provide general assistance within the Quality department. This includes Ownership and maintenance of the RMA system, ownership and maintenance of the calibration system, incoming and in-process inspection of flat glass, internal audit, failure investigation, and some problem-solving activity.

Essential Duties and Functions: Essential duties and functions, pursuant to the Americans with Disabilities Act, may include the following. Other related duties may be assigned as deemed necessary by supervisor.

- Performs testing and inspection, which includes proficiency in the use of all required quality tools and equipment
- Visually inspect/audit raw and finished product to ensure conformance to specifications
- Document non-conformances and take action as required
- Utilize the CAPA system to initiate action to prevent the recurrence of any non-conformances related to product, process, and quality systems.
- Control further processing or delivery of non-conforming product until the deficiency or unsatisfactory condition has been corrected
- Perform Incoming Inspections on production materials per documented procedures.
- Own and maintain the calibration system
- Own and maintain the RMA system
- Adhere to all safety and housekeeping standards
- Ensure compliance to the Company's Quality Management System and ISO9001 for all applicable areas of responsibility

Non-Essential Duties and Functions:

- Provide training to other Quality personnel or operations employees as assigned

Competency:

- Must speak Spanish and English fluently
- Ability to read and interpret technical drawings and specifications
- Knowledge of Quality tools/equipment, principles, and methodologies
- Detail oriented and can accurately review data and document problem resolutions
- Ability to read, understand and follow detailed instructions that involve multiple steps and quality equipment
- Working knowledge of ISO9001 standards for quality control
- Knowledge of root cause analysis and corrective action
- Working knowledge of customer requirements and expectations
- Strong team player who is able to interface with a variety of groups

Other Duties: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Position Type/Expected Hours of Work: This is a full-time position. Hours of work are Monday through Friday, 40 hours per week. Overtime may be required.

Travel: No travel expected.

Required Education and Experience:

- High school diploma or equivalent
- Minimum of 2 years previous Quality experience in a manufacturing environment

Licenses and Certifications Required: None.

Responsibilities-Supervision and/or Leadership Exercised: Must be able to build important relationships with floor personnel and utilize these relationships for information gathering and problem solving

Work Authorization: Due to International Traffic in Arms Regulations (**ITAR**) and Export Administration Regulations (EAR) requirements of this position, all candidates must be presently classified as a "US Person" which includes: a United States citizen; a permanent legal resident (green card holder); or a protected individual (refugee/asylum status)

AAP/EEO Statement: Abrisa Technologies is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law.

Physical Requirements and Demands: The following physical requirements and conditions described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **Light work:** Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly to move objects. If the use of arm and/or leg controls requires exertion of forces greater than that for Sedentary Work and the worker sits most of the time, the job is rated for Light Work.

Physical Demands:

- **Feeling:** Perceiving attributes of objects, such as size, shape, temperature, or texture by touching with skin, particularly that of fingertips.
- **Grasping:** Applying pressure to an object with the fingers and palm.
- **Hearing:** Perceiving the nature of sounds at normal speaking levels with or without correction and having the ability to receive detailed information through oral communication and making fine discriminations in sound.
- **Repetitive motions:** Making substantial movements (motions) of the wrists, hands, and/or fingers.
- **Talking:** Expressing or exchanging ideas by means of the spoken word; those activities where detailed or important spoken instructions must be conveyed to other workers accurately, loudly, or quickly.
- **Walking:** Moving about on foot to accomplish tasks, particularly for long distances or moving from one work site to another.

Visual Acuity:

- The worker is required to have close visual acuity to perform an activity such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; extensive reading; visual inspection involving small defects, small parts, and/or operation of machines (including inspection); using measurement devices; and/or assembly or fabrication of parts at distances close to the eyes.

Work Environment and other Conditions:

- PPE requirements: Steel-toed shoes and safety glasses required when in production floor as a minimum. Other PPE may be required depending on area and specific function needs.

Job Type: Full-time

Benefits:

- 401(k)
- Dental insurance
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Tuition reimbursement
- Vision insurance

Schedule: - 8-hour shift

Work Location: In person

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This description is intended to indicate the kinds of tasks and levels of work difficulty required of the position given this title and shall not be construed as declaring what the specific duties and responsibilities of any particular position shall be. It is not intended to limit or in any way modify the right of management to assign, direct and control the work of employees under supervision. The listing of duties and responsibilities shall not be held to exclude other duties not mentioned that are of similar kind or level of difficulty.